

Exhibit I

THE COMMONWEALTH OF MASSACHUSETTS
COMMISSION AGAINST DISCRIMINATION
484 Main Street, Room 320, Worcester, MA 01608
Phone: (508) 453-9630 Fax: (508) 755-3861

- DISMISSAL -

To:	Patricia A. Washienko Freiberger & Washienko, LLC 211 Congress St., Suite 720 Boston, MA 02110	Case: Charu Desai v. UMASS Memorial Marlborough Hospital, Karin Dill MCAD Docket Number: 19WEM00371 EEOC Number: 16C-2019-00939 Investigator: Patricia LaFore
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Your complaint has been dismissed for the following reasons:

- [] The facts alleged fail to state a claim under any of the statutes the Commission enforces.
 - [] Respondent employs fewer than the required number of employees.
 - [] Your complaint was not timely filed with the Commission, i.e. you waited too long after the date(s) of the alleged discrimination to file. Because it was filed outside the time limit prescribed by law, the Commission cannot investigate your allegations.
 - [] You failed to provide requested information, failed or refused to appear or to be available for necessary interviews/conferences, or otherwise refused to cooperate to the extent that the Commission has been unable to resolve your complaint. You have had more than 30 days in which to respond to our written request.
 - [] The Commission's efforts to locate you have been unsuccessful. You have had at least 30 days in which to respond to a notice sent to your last known address.
 - [] The Respondent has made a reasonable settlement, offering full relief for the harm you alleged. 30 days have expired since you received actual notice of this settlement offer.
 - [] The Commission issues the following determination. Based upon the Commission's investigation, the Commission is unable to conclude that the information obtained establishes a violation of the statutes. This does not certify that the Respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this complaint.
- [x] Other-Commission accepted Certification of Authorization to Withdraw by Counsel.

Monserrate Quinones

Monserrate Quinones
Investigating Commissioner

March 15, 2019
Date

Cc:
Robert L. Kilroy, Esq.
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